Episcopal Church Of The Epiphany		Г	Vestry	Highlight Notes
Operating Budget		Actual	Approved	5.00%
2022 / 2023		Results	Budget	COLA increase
revised 2/10/2023		2022	2023	for Staff Compensation
Revenues		_		Surplus/(Deficit)
Contributions - Operating Pledges				(5,911)
4000 - Pledges	\$	536,844	611,978	Effective Surplus:
4010 - Last Year's Pledges + Cap Campaign	\$	275		(no Assoc pay til May?)
4050 - Pledge Reserve			(7,500)	20,812
Total Contributions - Operating Pledges	\$	537,119	604,478	
Contributions - Non-pledge	\$	7,881		
4100 - Member/Affiliate Non-pledge	\$	28,331	25,000	
4110 - Plate Collections	\$	7,115	5,000	
Total Contributions - Non-pledge		35,446	30,000	
Other Income				
4900 - Miscellaneous Revenue	\$	695	1,000	
4903 - Parrish Life Events	\$	4,319	4,500	
4910 - Facility Rental	\$	29,330	29,000	
4915 - Fees - Compensated Svcs	\$	1,200		
4960 - Processing Fees	\$	3,299	3,000	
Total Other Income		38,843	37,500	
Restricted Funds Released				
4945 - Capital Campaign 2016	\$	13,812	15,099	
Total Restricted Funds Released	\$	13,812	15,099	
Total Revenues		625,219	687,077	
Expenses				
Staff & General				
Clergy Salary & Benefits		105 100 1		
Total Clergy Salary & Benefits	\$	195,129	220,656	
Clergy Discretionary & Other				
Total Clergy Discretionary & Other	\$	3,748	6,400	
Lay Staff Salary & Benefits				
Total Lay Staff Salary & Benefits	\$	204,094	225,792	
Lay Staff Other (e.g., Continuing Ed.)				
Total Lay Staff Other	\$	567	400	
Office & Administration				
Total Office & Administration		47,955	43,175	
Total Staff & General		451,491	496,423	
Diocesan Pledge				
Total Diocesan Pledge	\$	56,220	62,888	
Mortgage Payments				
Total Mortgage Payments	\$	13,812	15,099	
Building & Grounds				
Total Building & Grounds		75,302	79,878	
Adult Education				
Total Adult Education		941	1,000	
Children & Youth				
Total Children & Youth		9,891	11,800	
Music & Liturgy				
Total Music & Liturgy		3,894	3,500	
Community Engagement/Outreach				
Total Community Engagement/Outreach		13,025	14,950	
Parish Life				
Total Parish Life		10,073	7,150	
Stewardship				
Total Stewardship	\$	511	300	
Total Expenses		635,160	692,988	
Surplus (Deficit)		(9,940)	(5,911)	_
	Effe	ctive Surplus:	20,812	(no Associate pay until May?)