

# **Episcopal Church of the Epiphany Vestry Meeting Minutes @ Vestry Retreat August 20, 2023**

## **In Attendance:**

Vestry - Bert Bender, Lisa Daily, Peter Dodge, Liefy Smith, Kaylie Gibbs, Susan Ashmore, Sally Walker, Matthew May, Judy Jarady, Andrea Strahan, Paige Howell, April Maa  
Clergy - Amy Dills-Moore  
Ex Officio - Randy Shearin (for Motion)  
Excused Ex Officio Absences: Sherry Wallace, Erin Braden

**Meditation:** Amy led us in a Baptismal Covenant Meditation.

**Consent Agenda:** Approval of the June 2023 vestry minutes was included as part of the consent agenda. All voted to accept.

**Rector's Report:** Amy gave an update on plans for our fall schedule with formation at 8:45, worship at 10am, and coffee hour after worship. She discussed upgrades to our technology as well as the training April has done with our Sunday morning AV volunteers in an effort to make our livestream experience more consistent. She discussed her desire for a Healthy Church Safety Planning Team to work on a comprehensive plan for safety and security at the church and asked for volunteers to collaborate on that. Finally, she invited vestry members to consider their role in leadership development and consider those who might be good candidates for vestry leadership next year as well as other leadership positions in the parish.

**Business:** Primarily reports from Vestry Liaison areas, Community Engagement, Finance, Building and Grounds, Children + Youth Formation, Membership + Newcomers, Parish Life, Worship, Technology. Remaining liaison areas (Worship, Technology, Adult Formation, Pastoral Care, Parish Priorities, Stewardship, Endowment) to be discussed in September.

**Employee Retention Credits:** Vestry received a Memo from Treasurer Randy Shearin with motion regarding Employee Retention Credits (ERC) Application. The Finance Committee has recommended that Vestry motion "that Epiphany engage James B. Jordan CPAs to prepare the paperwork for the Employee Retention Credits."  
Paige moved that Epiphany engage James B. Jordan CPAs to prepare the paperwork for the Employee Retention Credits. Kaylie seconded. Unanimous approval.

The meeting ended with Prayer.

## **Online Resolutions:**

On July 13, Bert made the following motion via email: "That the Vestry of the Episcopal Church of the Epiphany authorize Little Forest Preschool, at their sole cost and expense, to extend the perimeter playground fencing from the current West and Northwest locations to the location marked on site as of July 13 (and as shown in the pictures in their proposal), using chain link fencing with colors and height compatible with the current chain link fencing." Lisa seconded the motion. There were ten votes in favor and none against, and the motion passed.

Respectfully submitted,  
Bert Bender  
Interim Acting Clerk of the Vestry for this Retreat